

## Incident report

As an institution of higher education, Faculty of Engineering (LTH) has an obligation to work preventively with issues that fall within the framework of discrimination, harassment and victimisation. The EStudent Welfare Council at LTH works preventively with students' psychosocial study and work environment. A number of incidents are reported at LTH every year, but some are unfortunately not reported.

The report is anonymous. You decide how much information you want to fill in about the incident - the more information we receive, the better conditions for preventive measures. If you prefer, you can fill out the report together with an employee at LTH that you trust to (for example Psychological Counsellor, Study and Career Counsellor or International Coordinator). The report is then submitted to the Coordinator for students' work environment and equal opportunities, who stores these in a locked space. The information will be treated with the utmost care and will not be shared with others.

On page 3, you find information about the seven grounds of discrimination and contact information to the Coordinator for students' work environment and equal opportunities, Psychological Counsellors at Student Services and International Coordinators.

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Describe what happened:

Describe where the event took place (for example on campus, in social media, via text message):

Describe when it happened (date, time of day):

In what context did ?

During academic reception and / or "nollning" activities

During scheduled time, for example during lectures, exercises, etcera

After scheduled time, for example for project work, group work, etcetera

At another time (fill in below):

Which programme are you admitted to?

Anything else that you would like to add?

## Protected grounds of discrimination

**Sex** – The term sex means that someone is male or female. The prohibition of discrimination on the ground of also includes persons who have undergone, or who are planning to undergo sex reassignment.

**Transgender identity or expression** – Transgender identity or expression describes persons who do not define themselves as a woman or a man, or express by their manner of dressing or in some other way that they belong to another sex. The term includes both a person's mental or self-perceived gender image and how a person expresses what may be called their social gender through, for example, clothing, body language, make-up or hair style.

**Ethnicity** – The term ethnicity refers to an individual's national or ethnic origin, skin colour or other similar characteristic.

**Religion or other belief** – Religion refers to religious beliefs, such as Hinduism, Judaism, Christianity or Islam. Other beliefs include convictions which are based on or connected to a religious belief, such as Buddhism, atheism and agnosticism. Political convictions and ethical or philosophical values that are not related to religion are not covered by the Discrimination Act.

**Disability** – The term disability refer to lasting physical, mental, or intellectual limitations of a person's functional capacity that as a consequence of injury or illness existed at birth, as arisen since or can be expected to arise. Temporary limitations of a person's functional capacity are not a disability in the sense referred to in the Discrimination Act.

**Sexual orientation** – The law defines sexual orientation as homosexual, heterosexual and bisexual orientation.

**Age** – Age means the length of life reached. All people, regardless of age, are protected by the Discrimination Act.

## Contact

Coordinator for students' work environment and equal opportunities  
Ida Jackson, ida.jackson@lth.lu.se, +46 46 222 71 24

Psychological Counsellors at Student services, LTH  
Located in the E-building on the 5th floor.

[Contact information for LTH's psychological counsellors \(Student web LTH\)](#)

(Information under Contact > Psychological counsellors, at [www.student.lth.se/english](http://www.student.lth.se/english))

International Coordinators at LTH  
Located in the student union building "Kårhuset".

[Contact information to International coordinators \(Student web LTH\)](#)

(Information under Contact > International coordinators, at [www.student.lth.se/english](http://www.student.lth.se/english))

All have professional secrecy.